Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection JUL 1, 2022 and ending JUN 30, 2023 A For the 2022 calendar year, or tax year beginning C Name of organization D Employer identification number Check if applicable Address change WILDAID, INC. Name change 20-364441 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 220 MONTGOMERY STREET 1200 (415)834-3174 11.893.660. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return SAN FRANCISCO, CA 94104 H(a) Is this a group return Applica-F Name and address of principal officer: ALAN CHUNG for subordinates? Yes X No pending SAME AS C ABOVE **H(b)** Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.WILDAID.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation M State of legal domicile: CA Trust Association L Year of formation: 2006 Part I Summary Briefly describe the organization's mission or most significant activities: INSPIRE CHANGE AND EMPOWER THE Governance WORLD TO PROTECT WILDLIFE AND VITAL HABITATS FROM CRITICAL THREATS. oxedge if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 3 Number of voting members of the governing body (Part VI, line 1a) 3 17 Number of independent voting members of the governing body (Part VI, line 1b) ∞ 30 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 20 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** 3,951,593. 10,960,742. Contributions and grants (Part VIII, line 1h) 8 enne, Program service revenue (Part VIII, line 2g) 654,265. 0 9 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 149,596. 10,138. **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ______ 16 422. 3,961,731. 11,781,025. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 736,759. 2,433,743. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 1,980,862. 4,864,888. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 3,391,221. 8,408,866. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,108,842. 15,707,497. -2,147,111. -3,926,472. 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 14,525,475. 11,429,320. 20 Total assets (Part X. line 16) 1,480,153. 616,526. 21 Total liabilities (Part X. line 26) 13,908,949. 9,949,167. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign ALAN CHUNG CHAIR/CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01008919 MAGA E. KISRIEV Paid self-employed HOOD & STRONG LLP 94-1254756 Preparer Firm's name Firm's EIN Firm's address 60 SO. MARKET ST, STE 200 Use Only Phone no.408.998.8400 SAN JOSE, CA 95113

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Form **8868** (Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

Contract	ted below with the exception of Form 8870, Information I is, for which an extension request must be sent to the IR his form, visit www.irs.gov/e-file-providers/e-file-for-char.	S in paper	format (see instructions). For mo									
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).									
	orations required to file an income tax return other than Fore Form 7004 to request an extension of time to file income			rships, REMICs	s, and trusts							
Type or	Name of exempt organization or other filer, see instru	ictions.		Taxpayer	identification num	ber (TIN)						
print					00 264444							
File by the due date fo filing your	WILDAID, INC. Number, street, and room or suite no. If a P.O. box, s 220 MONTGOMERY STREET, 1200	see instruc	tions.		20-3644441							
return. See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94104											
Enter the	e Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1						
Applicat	tion	Return	Application			Return						
Is For		Code	Is For			Code						
	0 or Form 990-EZ	01	Form 1041-A	n		08						
	20 (individual)	03	Form 4720 (other than individu	uai)		10						
Form 99	0-PF 0-T (sec. 401(a) or 408(a) trust)	Form 5227 Form 6069										
	0-T (trust other than above)	05 06	Form 8870			11						
	0-T (corporation)	07	1 61111 607 6			1/2						
Telep If the	hone No. (415)834-3174 organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box	s in the Un Group Exe	Fax No. ▶ited States, check this box	. If this is fo	r the whole group,							
the	equest an automatic 6-month extension of time untile organization named above. The extension is for the org or or x tax year beginning JUL 1, 2022 the tax year entered in line 1 is for less than 12 months, c Change in accounting period	anization's	return for:	to file the exem	npt organization ret ·	urn for						
	chis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less									
_	y nonrefundable credits. See instructions.	\t		3a	\$	0.						
	this application is for Forms 990-PF, 990-T, 4720, or 6069			31-	6	0.						
	timated tax payments made. Include any prior year overp nance due. Subtract line 3b from line 3a. Include your pa			3b	<u>\$</u>	•						
	ing EFTPS (Electronic Federal Tax Payment System). See	,	, , , ,	3c	\$	0.						
	: If you are going to make an electronic funds withdrawal											

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

12,556,194.

) (Revenue \$

including grants of \$

4d Other program services (Describe on Schedule O.)

Total program service expenses

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Form 990 (2022) WILDAID, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	, ,	110	х	
h	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441.		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		A
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		^
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	· · · · · · · · · · · · · · · · · · ·		,,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	The state of the s			

Part IV Chec	cklist of Required	Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x
	"Yes," complete Schedule L, Part IV	28a	х	
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	A	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
00	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
21	contributions? If "Yes," complete Schedule M	31		X
31 32	Did the organization required by the complete schedule N, Part I	31		
32	, , , , , , , , , , , , , , , , , , ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
5 7		34	x	
35 a	D. H	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- 55u		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form 990 (2022) WILDAID, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 20-3644441

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 30			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign countryCHINA, HONG KONG, ECUADOR			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а		5a		Х
b	, , , , , , , , , , , , , , , , , , , ,	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			,,
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Α	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		X
لہ	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7с		21
d		7e		Х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.0		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		^
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		х
	excess parachute payment(s) during the year?	15		Λ
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Α.
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
17	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.	- ' '		

WILDAID, INC. 20-3644441 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Nο 1a Enter the number of voting members of the governing body at the end of the tax year 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Х 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? Х 13 Did the organization have a written document retention and destruction policy? Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization Х If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed __AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI

- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records CLAIRE ALTIER (415)834-3174
 - 220 MONTGOMERY STREET, NO. 1200, SAN FRANCISCO, CA 94104

Form 990 (2022) WILDAID, INC. 20-3644441 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	nper	ısat	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per		box, unless person is both an officer and a director/trustee)			compensation	compensation	amount of		
	week (list any	_					Ĺ	from the	from related organizations	other compensation
	hours for	direc				9		organization	(W-2/1099-MISC/	from the
	related	tee or	stee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ll trus	nal tri		loyee	ompe		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	르	<u>s</u>	#5	. Š	를 를 등	휸			
(1) PETER KNIGHTS	40.00							272 246	•	50 556
PRESIDENT/FOUNDER (THRU 12/31/22)	0.00	Х		Х				278,846.	0.	58,556.
(2) JOHN BAKER	40.00	-						242 244	•	40 544
CHIEF PROGRAMS OFFICER	0.00				Х			243,341.	0.	43,744.
(3) HARRY LYNCH	40.00	-						055 040	•	
CHIEF EXEC OFFICER (THRU 5/15/23)	0.00	Х		Х				255,943.	0.	0.
(4) CORIE KNIGHTS	40.00	-			x			170 005	0.	E 101
SR DR, MAJ GIFTS/EVNT (THRU 12/31/22 (5) ROBERT PINNIX	40.00				A			172,885.	0.	5,181.
CHIEF DEVEL OFFICER (THRU 6/16/22)	0.00	-			x			155 076	0.	16 434
(6) MEAGHAN BROSNAN	40.00				^			155,076.	0.	16,434.
CHIEF OPERATIONS OFFICER	0.00	1			x			155,257.	0.	5,932.
(7) ANGELA RICHARDS	40.00				Λ			133,237.	0.	3,332.
WILDLIFE CAMPAIGNS GRANT ASSOCIATE	0.00					х		130,573.	0.	13,335.
(8) GARY YIP	40.00							130,373.	•	13,333.
DIRECTOR OF VIDEO PRODUCTION	0.00					х		126,787.	0.	15,344.
(9) CLAIRE ALTIER	40.00									
CONTROLLER	0.00	1				х		109,787.	0.	13,790.
(10) CHIRSTINA VALLIANOS	40.00							,		•
WILDLIFE PROGRAM DIRECTOR, ASIA	0.00	1				х		107,000.	0.	14,491.
(11) LEILA MELODY	40.00							,		•
CHIEF FIN OFFICER (STARTED 6/30/22)	0.00	1		х				105,334.	0.	9,258.
(12) ALAN CHUNG	20.00									
CHAIR(STRT 1/1/23)/CEO(STRT 5/16/23)	0.00	х		Х				0.	0.	0.
(13) STEVE MORGAN	1.00									
TREASURER/VICE CHAIR	0.00	х		Х				0.	0.	0.
(14) MARY O'MALLEY	1.00									
SECRETARY	0.00	х		Х				0.	0.	0.
(15) DAVID ANDREWS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(16) WENDY BENCHLEY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(17) ROBIN FERRACONE	1.00									
DIRECTOR (CHAIR THRU 12/31/22)	0.00	Х		Х				0.	0.	0.

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Form 990 (2022) WILDAID, INC. 20-3644441 Page **8**

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours pe week	r bo	o not o x, unle	ss pe	more son i	than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organization below line)	tee or o	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MIKE DINSDALE	1.0	0								
DIRECTOR (THRU 1/10/23)	0.0	0 X						0.	0.	0.
(19) MEREDITH EGGERS	1.0	0								
DIRECTOR	0.0	0 X						0.	0.	0
(20) DONNA HOWE	1.0	0								
DIRECTOR	0.0	0 X						0.	0.	0
(21) KATHY MACDONALD	1.0	0								
DIRECTOR	0.0	0 X						0.	0.	0
(22) KATHERINE MARTIN	1.0	0								
DIRECTOR	0.0	0 X						0.	0.	0
(23) ELLIE PHIPPS PRICE	1.0	0								
DIRECTOR	0.0	_						0.	0.	0
(24) JIM SHAUGHNESSY	1.0									
DIRECTOR	0.0							0.	0.	0
(25) PETER SOLVIK	1.0									
DIRECTOR (THRU 11/30/22)	0.0	_						0.	0.	0
(26) CAROL JOHNSON	1.0									
DIRECTOR	0.0	0 X						0.	0.	0
1b Subtotal								1,840,829.	0.	196,065
c Total from continuation sheets to								0.	0.	0
d Total (add lines 1b and 1c)								1,840,829.	0.	196,065

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

The sum of the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
EXULANS		
300 LENORA ST., #677, SEATTLE, WA 98121	MARINE WORK	440,081.
CRAFT & COMMERCE		
714 N HYER AVE, ORLANDO, FL 32803	MEDIA AGENCY	258,000.
DEBRA BAKER, 650 DELANCEY STREET, UNIT		
213, SAN FRANCISCO, CA 94107	CONSULTING SERVICES	210,000.
STEPHANIE HILL		
210 EAST 17 STREET 2D, NEW YORK, NY 10003	CLIMATE CHANGE WORK	209,714.
SIMON DENYER, 8 NORFOLK ROAD, BRIGHTON,		
UNITED KINGDOM BN1 3AA	CONSULTING SERVICES	167,510.
2 Total number of independent contractors (including but not limited to		

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

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Form 990 WILDAID, INC. 20-3644441

(A)	(B)	npic	yee		10 F	iigne	est	Compensated Employe (D)	(E)	(F)
Name and title	Average hours per	(cl		Pos	ition that		ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) KRISTAN KLINGHOFFER	1.00									
DIRECTOR	0.00	Х						0.	0.	0
(28) BEVERLY SPECTOR	1.00									
DIRECTOR (THRU 12/31/22)	0.00	Х						0.	0.	0
(29) ROB LEE	1.00									_
DIRECTOR	0.00	Х						0.	0.	0
(30) CHRIS BUSCH DIRECTOR	0.00	x						0.	0.	_
(31) RICHARD STEINBERG	1.00	^						0.	0.	0
DIRECTOR	0.00	x						0.	0.	0
									<u> </u>	
		-								

Page 9

Dart VIII	Statement of Revenue	
raitviii	Statement of nevertue	

			Check if Schedule O	conta	ains a r	response	or note to any lin	e in this Part VIII			
							, , , , , , , , , , , , , , , , , , ,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
40	_										300010113 0 12 0 1 1
nts	1					1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
s, (Am		С	Fundraising events			1c	16,586.				
a jit		d	Related organizations			1d					
s, (е	Government grants (contri	ibuti	ons)	1e					
ÖŚ		f	All other contributions, gifts,	grant	ts, and						
the			similar amounts not included	abov	/e	1f	10,944,156.				
<u></u>		g	Noncash contributions included in I			1g \$	112,635.				
Social		_	Total. Add lines 1a-1f			<u> </u>		10,960,742.			
<u> </u>		••	Totali / Ga III loo Ta Ti				Business Code	, ,			
	_	а	CONTRACT REVENUE				813312	654,265.	654,265.		
ice	_						010011	001,200.	001,200.		
Program Service Revenue		b									
n S		С									
e Se		d									
og_		е									
₫		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f					654,265.			
	3		Investment income (include	ling o	divider	nds, inter	est, and				
			other similar amounts)					148,856.			148,856.
	4		Income from investment of								
	5	;	Royalties								
	•					Real	(ii) Personal				
	6		Gross rents	6a	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		()				
	·			6b							
			Less: rental expenses								
			Rental income or (loss)	6с							
			Net rental income or (loss)				(") 0"				
	7	а	Gross amount from sales of		L.,	ecurities	(ii) Other				
		assets other than inventory 7a		1	13,375						
		b	Less: cost or other basis								
ne			and sales expenses	7b	1	12,635.	•				
le le		С	Gain or (loss)	7с		740.					
Other Revenue		d	Net gain or (loss)					740.			740.
ē	8		Gross income from fundraising			I					
듄			including \$	16,	586.	of					
			contributions reported on			·					
			Part IV, line 18		,	- 1	16,422.				
		h									
			Net income or (loss) from		roicina		,	16,422.			16,422.
	_				_			10,122.			10,122.
	9	а	Gross income from gamin	-							
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	-	-						
	10	а	Gross sales of inventory, le			I					
			and allowances			10	a				
		b	Less: cost of goods sold			10	b				
		С	Net income or (loss) from	sales	s of inv	entory .					
							Business Code				
Snc	11	а									
ne	•	b									
Miscellaneous Revenue		c									
Sc			All other revenue								
Ξ			All other revenue								
	<u>.</u>		Total revenue Con instruction					11,781,025.	654,265.	0.	166,018.
	12		Total revenue. See instruction	IIIS				11,/01,023.	034,203.	1 0.	100,018.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Х Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (B) (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 1,128,478. 1,128,478 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 1,305,265. 1,305,265. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,352,369 902,861. 242,816. 206,692. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 381,066. 2,600,252. 1,764,377. 454,809. 7 Pension plan accruals and contributions (include 45,701. 36,421. 4,899. 4,381. section 401(k) and 403(b) employer contributions) Other employee benefits 578,751. 463,479. 60,776. 54,496. q 287,815. 186,837. 54,431. 46,547. Payroll taxes 10 Fees for services (nonemployees): 210,000. 22,998. 177,488. 9,514. Management 134,435. 134,435. b Legal 94,956. 3,000. 91,956. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25. 3,039,071, 2,562,910. 336,854. 139,307. column (A), amount, list line 11g expenses on Sch O.) 2,011,183. 1,857,861. 153,322, 12 Advertising and promotion 69,739. 37,243. 28,698. 3,798. 13 Office expenses 133,779. 23,013. 110,549. Information technology 217. 14 15 Royalties 43,896. 178,536. 122,536. 12,104. 16 Occupancy 758,822 592,085. 95,698. 71,039. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 255,039 90,826. 19,803. 144,410. Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 9,020. 4,149. 4,871 Depreciation, depletion, and amortization 22 94,313. 66,971. 17,810. 9,532. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) RESEARCH & SURVEYS 545,292. 543,935. 1,357. PSA/VIDEO PRODUCTION 479,700. 473,645. 6,055. 211,721. EOUIPMENT 211,721. OTHER PROGRAM SUPPORT 183,260. 181,002. 1,093. 1,165. e All other expenses 15,707,497. 12,556,194. 2,067,035. 1,084,268. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Page **11** WILDAID, INC. 20-3644441

Form 990 (2022) Part X Balance Sheet

		Check if Schedule O contains a response or r	note to any line i	n this Part X				
		Silver in Section Contains a respective of				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				2,954,645.	1	2,989,967.
	2	Savings and temporary cash investments				10,970,770.	2	7,402,667.
	3	Pledges and grants receivable, net		140,406.	3	409,864.		
	4	Accounts receivable, net			4			
	5	Loans and other receivables from any current						
		trustee, key employee, creator or founder, sul	ostantial contrib	utor, or 35%				
		controlled entity or family member of any of the			5			
	6	Loans and other receivables from other disqu						
		under section 4958(f)(1)), and persons describ			6			
w	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use					8	
As	9	D '11				230,743.	9	132,647.
		Land, buildings, and equipment: cost or other	1 1					<u> </u>
		basis. Complete Part VI of Schedule D		314	,968.			
	b	Less: accumulated depreciation		307	,099.	16,708.	10c	7,869.
	11	Investments - publicly traded securities		•	11	<u>, </u>		
	12	Investments - other securities. See Part IV, lin			12			
	13	Investments - program-related. See Part IV, lir			13			
	14	Intangible assets			14			
	15	Other assets. See Part IV, line 11		212,203.	15	486,306.		
	16	Total assets. Add lines 1 through 15 (must ea				14,525,475.	16	11,429,320.
	17	Accounts payable and accrued expenses		399,695.	17	850,910.		
	18	Grants payable		0.	18	250,000.		
	19	Deferred revenue		209,901.	19	102,471.		
	20	Tax-exempt bond liabilities				•	20	,
	21	Escrow or custodial account liability. Complet					21	
"	22	Loans and other payables to any current or fo						
Liabilities		trustee, key employee, creator or founder, sul						
ij		controlled entity or family member of any of the					22	
Ë	23	Secured mortgages and notes payable to unr	-				23	
	24	Unsecured notes and loans payable to unrela					24	
	25	Other liabilities (including federal income tax,						
		parties, and other liabilities not included on lir						
		of Schedule D				6,930.	25	276,772.
	26	Total liabilities. Add lines 17 through 25				616,526.	26	1,480,153.
		Organizations that follow FASB ASC 958, c	heck here	X				<u> </u>
es		and complete lines 27, 28, 32, and 33.						
ũ	27					11,951,911.	27	5,415,252.
396	28	Net assets with donor restrictions				1,957,038.	28	4,533,915.
β		Organizations that do not follow FASB ASC				· ·		· · ·
Ξ		and complete lines 29 through 33.						
ō	29	Capital stock or trust principal, or current fund	ds				29	
ets	30	Paid-in or capital surplus, or land, building, or			30			
Ass	31	Retained earnings, endowment, accumulated			······		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		13,908,949.	32	9,949,167.		
Z	33	Total liabilities and net assets/fund balances			·····	14,525,475.	33	11,429,320.
		. J.aabiiitioo aria riot abboto/faria balarioes				, , , , , ,		, ,

Form **990** (2022)

WILDAID INC. 20-3644441 Page **12** Form 990 (2022) Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 11,781,025. 1 15,707,497. Total expenses (must equal Part IX, column (A), line 25) 2 2 -3,926,472. Revenue less expenses. Subtract line 2 from line 1 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 13,908,949. 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 Investment expenses 7 8 8 Prior period adjustments -33,310. Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 9,949,167. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Both consolidated and separate basis X Consolidated basis Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

20-3644441 WILDAID INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. _____ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		•		• •		•
	membership fees received. (Do not						
	include any "unusual grants.")	9,972,817.	8,984,990.	10,958,078.	3,951,593.	10,960,742.	44,828,220.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,972,817.	8,984,990.	10,958,078.	3,951,593.	10,960,742.	44,828,220.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							1,036,102.
6							43,792,118.
	Public support. Subtract line 5 from line 4.						13,752,110.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	9,972,817.	8,984,990.	10,958,078.	3,951,593.	10,960,742.	44,828,220.
		3,372,017.	0,301,330.	10,330,070.	3,331,333.	10,500,712.	11,020,220.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	221 004	150 767	12 620	0.	140 056	E 47 O E E
_	and income from similar sources	231,994.	152,767.	13,638.	0.	148,856.	547,255.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	918,835.	49,292.	237,411.		16,422.	1,221,960.
11	Total support. Add lines 7 through 10						46,597,435.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	765,603.
13	First 5 years. If the Form 990 is for the	-	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stor		<u></u>				
	ction C. Computation of Publi						
	Public support percentage for 2022 (I					14	93.98 %
	Public support percentage from 2021					15	92.52 %
16a	33 1/3% support test - 2022. If the o	organization did not	check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2021. If the o	organization did not	check a box on li	ne 13 or 16a, and l	line 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstance	s test, check this	box and stop her	e. Explain in Part	VI how the organization	ation
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pul	olicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	k this box and sto	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu	umstances test. The	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	, check this box ar	nd see instructions	

WILDAID, INC. 20-364441 Page 3

Schedule A (Form 990) 2022 WILDAID, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4) 2010	(3) 2010	(0) 2020	(4) 2021	(0) 2022	(i) rotar
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2022 (l	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	322 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from		•			18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
ŀ	o 33 1/3% support tests - 2021. If the	-					
	line 18 is not more than 33 1/3%, che			· ·		-	on
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

Schedule A (Form 990) 2022 WILDAID, INC. 20-3644441 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
- Gu		
3b		
3c		
36		
4a		
4b		
-10		
4c		
5a		
5b		
5c		
6		
7		
-		
8		
9a		
Ju		
9b		
9c		
10a		
10b		
dule A (Forn	n 990)	2022

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

За

WILDAID INC. 20-3644441 Schedule A (Form 990) 2022 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) Add lines 1 through 3. 4 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5 5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2022

7

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions)

t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ıed)	rage r
	,	Current Year
Amounts paid to supported organizations to accomplish exempt purposes	1	
Amounts paid to perform activity that directly furthers exempt purposes of supported		
organizations, in excess of income from activity	2	
Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
Amounts paid to acquire exempt-use assets	4	
Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
Other distributions (describe in Part VI). See instructions.	6	
Total annual distributions. Add lines 1 through 6.	7	
Distributions to attentive supported organizations to which the organization is responsive		
(provide details in Part VI). See instructions.	8	
Distributable amount for 2022 from Section C, line 6	9	
Line 8 amount divided by line 9 amount	10	
on E - Distribution Allocations (see instructions) (i) Excess Distributions Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required · provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required · provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i_	Carryover from 2017 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

WILDAID, INC. Schedule A (Form 990) 2022 20-3644441 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: GROSS INCOME FROM FUNDRAISING EVENTS 2018 AMOUNT: \$ 918,835. 2019 AMOUNT: \$ 49,292. 2020 AMOUNT: \$ 237,411. 2021 AMOUNT: \$ 2022 AMOUNT: \$ 16,422. SCHEDULE A, PART II, SECTION A. PUBLIC SUPPORT: COLUMN (D): THE ORGANIZATION CHANGED ITS YEAR END TO JUNE 30 DURING 2022, RESULTING IN A SHORT YEAR FROM JANUARY 1, 2022 TO JUNE 30, 2022.

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number

20-3644441 WILDAID INC Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. ___ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ___ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

WILDAID, INC.

20-3644441

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 295,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 355,729.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 2,035,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Schodale B (Form 600) (2022)	i ago
Name of organization	Employer identification number
WILDAID, INC.	20-3644441

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

WILDAID, INC. 20-3644441

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)		\$(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990) (2022) Page **4**

Name of or	rganization		Employer identification number		
WILDAID,	INC.		20-3644441		
Part III		through (e) and the following line entry haritable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations ss for the year. (Enter this info. once.)		
(a) No.	Ose duplicate copies of Part III II additional s	pace is fleeded.			
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift			
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
	Transieree's Haine, address, ar	IU ZIF + 4	Relationship of transferor to transferee		
(a) No. from	(h) Diwn oog of wift	(a) Has of wift	(d) Description of how sift is hold		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		/a) Transfer of eith			
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
}	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

WILDAID, INC.

Employer identification number

20-3644441 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche	dule D (Form 990) 2022 WILDAID, IN					-364441	Page 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	er Similar As	sets (conf	tinued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant use o	of its	
	collection items (check all that apply):						
а	Public exhibition	d	Loan or exc	hange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's ex	empt purpose in	Part XIII.	
5	During the year, did the organization solicit o		•	•			
_	to be sold to raise funds rather than to be ma					Yes	No
Par	t IV Escrow and Custodial Arrang		te if the organizatio	n answered "Yes"	on Form 990, Pa	rt IV, line 9, c	or
	reported an amount on Form 990, Par						
1a	Is the organization an agent, trustee, custodi						
	on Form 990, Part X?					. L Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				
						Amou	nt
С	Beginning balance						
d	Additions during the year						
е	Distributions during the year						
f	Ending balance						
	Did the organization include an amount on Fo		•			L Yes	└─ No
	If "Yes," explain the arrangement in Part XIII.						
Par	T V Endowment Funds. Complete i					hook (a) Fo	ur voore book
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	Dack (e) FO	ur years back
1a	Beginning of year balance						
b	Contributions						
С.	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance		//: 4 I / /	\			
2	Provide the estimated percentage of the curr	•) neid as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment	%					
С		%					
2-	The percentages on lines 2a, 2b, and 2c shot	•	*: *In a * a a In a In!		41		
Sa	Are there endowment funds not in the posse	ssion of the organiza	tion that are neid ar	ia administerea for	uie		Yes No
	organization by:					20/5	
	(i) Unrelated organizations						
h	(ii) Related organizations						/
4	Describe in Part XIII the intended uses of the					<u>30</u>	
	t VI Land, Buildings, and Equipm		villent farias.				
- C	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part	X line 10		
	Description of property	(a) Cost or of	, ,	,	Accumulated	(d) Bo	ok value
	bescription of property	basis (investm		, ,	depreciation	(4) 50	ok value
12	Land	· ·	,	()			
ia b	Land Buildings					1	
	Leasehold improvements					+	
	Equipment			300,824.	293,006		7,818.
	Other			14,144.	14,093		51.
	Add lines 1a through 1e. (Column (d) must e		V column (P) line 1	· ·	,	+	7,869.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 WILDAID, INC. 20-3644441 Page **3**

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the	on Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives	. ,		•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Tatal (Col. (h) must equal Form 000, Port V. col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)	. ,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Part IX Other Assets. Complete if the organization answered "Yes" of the organization and the organization	on Form 000 Part IV line	11d Soc Form 000 Part V line 15	
	Description	Tru. See Form 930, Part X, line 13.	(b) Book value
	20011ption		(b) Book value
(3)			
(4)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			10 500
(2) AGENCY FUNDS			10,529.
(3) LEASE LIABILITY			266,243.
<u>(4)</u>			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)		276,772.
1 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	,		· · · · · · · · · · · · · · · · · · ·

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022 WILDAID, INC. 20-3644441 Page **4**

Complete if the organization answered "Yes" on Form 990, Part IV, line	4.0		
	e 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	I I		
a Net unrealized gains (losses) on investments			
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d			
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b			
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Part XII Reconciliation of Expenses per Audited Financial Sta		_	
Complete if the organization answered "Yes" on Form 990, Part IV, line			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	00		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.) e Add lines 2a through 2d		2e	
e Add lines 2a through 2d 3 Subtract line 2e from line 1			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18			
Part XIII Supplemental Information.	•		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	Part IV, lines 1b and 2b; F	Part V, line 4; Part X, line 2; Part X	(I,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional information.		
PART X, LINE 2:			
WILDATD IC A QUALIFIED ODGANIZATION EVENDE EDON EEDEDAL INCOM	כזוג ד		
WILDAID IS A QUALIFIED ORGANIZATION EXEMPT FROM FEDERAL INCOM	E AND		
CALIFORNIA FRANCHISE TAXES UNDER THE PROVISIONS OF SECTION 50:	I(C)(3) OF		
	-(-)(-)		
THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA	A REVENUE AND		
THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA	A REVENUE AND		
	A REVENUE AND		
THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA	A REVENUE AND		
	A REVENUE AND		
	A REVENUE AND		
TAXATION CODE, RESPECTIVELY.			
TAXATION CODE, RESPECTIVELY.	ONS AND		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION CONCLUDED THAT WILDAID HAD MAINTAINED ITS TAX-EXEMPT STATUS AND ADDRESS OF TAXABLE PROPERTY.	ONS AND		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION	ONS AND		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION CONCLUDED THAT WILDAID HAD MAINTAINED ITS TAX-EXEMPT STATUS AND UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE COLUMN	ONS AND ND HAD TAKEN NSOLIDATED		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION CONCLUDED THAT WILDAID HAD MAINTAINED ITS TAX-EXEMPT STATUS AND ADDRESS OF TAXABLE PROPERTY.	ONS AND ND HAD TAKEN NSOLIDATED		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION CONCLUDED THAT WILDAID HAD MAINTAINED ITS TAX-EXEMPT STATUS AT NO UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE COL	ONS AND ND HAD TAKEN NSOLIDATED R INCOME		
TAXATION CODE, RESPECTIVELY. AS OF JUNE 30, 2023, MANAGEMENT EVALUATE WILDAID'S TAX POSITION CONCLUDED THAT WILDAID HAD MAINTAINED ITS TAX-EXEMPT STATUS AND UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE COLUMN	ONS AND ND HAD TAKEN NSOLIDATED R INCOME		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** WILDAID, INC. 20-3644441 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (f) Total (b) Number of (a) Region (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) expenditures employees, agents, and offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PSA SHOOT, MEDIA PACIFIC 1 20 PROGRAM SERVICES CAMPAIGN 2,691,024. SOUTH AMERICA PROGRAM SERVICES MARINE ENFORCEMENT 119,693. 1 SOUTH AMERICA GRANTMAKING 1 8 1,157,197. PSA SHOOT, MEDIA 0 CAMPAIGN 2,302,804. SUB-SAHARAN AFRICA 17 PROGRAM SERVICES SUB-SAHARAN AFRICA 0 GRANTMAKING 148,068. CENTRAL AMERICA AND THE CARIBBEAN 0 PROGRAM SERVICES MARINE ENFORCEMENT 168,332. NORTH AMERICA 0 PROGRAM SERVICES MARINE ENFORCEMENT 36,990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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48

Schedule F (Form 990) 2022

6,624,108.

6,624,108.

0.

3 a Subtotal **b** Total from continuation

sheets to Part I c Totals (add lines 3a

WILDAID, INC.

Schedule F (Form 990) 2022 WILDAID, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 20-3644441

Page 2

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Amount of noncash assistance . 。 . 。 。 ö cash disbursement (f) Manner of WIRE 1,100,000. WIRE 40,063. WIRE 34,122. WIRE 73,883. WIRE 50,000. WIRE (e) Amount of cash grant 7,197. (d) Purpose of PROJECT SUPPORT PROJECT SUPPORT PROJECT SUPPORT PROGRAM SUPPORT PROGRAM SUPPORT PROJECT SUPPORT grant SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA (c) Region SUB-SAHARAN AFRICA SUB-SAHARAN AFRICA SUB-SAHARAN AFRICA (b) IRS code section and EIN (if applicable) (a) Name of organization N

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities Schedule F (Form 990) 2022

232072 10-17-22

20-3644441

Schedule F (Form 990) 2022 WILDAID, INC.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of (d) Amount of recipients cash grant (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 WILDAID, INC.
Part IV Foreign Forms 20-3644441 Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 WILDAID, INC. 20-3644441 Page **5**

Part V Supplemental Information	
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.	
PART I, LINE 2:	
WILDAID ACCEPTS GRANT PROPOSALS FOR ONE-YEAR GRANTS WITH A PREFERENCE FOR	
HANDS ON ACTIVITIES RATHER THAN STUDIES OR RESEARCH. PROPOSALS ARE	
REQUIRED TO INCLUDE A BRIEF HISTORY OF THE ORGANIZATION, A DETAILED	
DESCRIPTION OF ACTIVITIES TO BE CONDUCTED, AND A ONE-PAGE BUDGET LAYING	
OUT THE PLAN FOR USE OF FUNDS. PAYMENTS ARE THEN MADE IN THREE STAGES,	
WITH EACH NEXT STAGE REQUIRING A DETAILED REPORT ON THE PREVIOUS STAGE'S	
ACTIVITIES AND SPENDING. IN SOME CASES, ONCE THE REPORT HAS BEEN	
RECEIVED, WE WILL REQUEST A VIDEOCONFERENCE INTERVIEW TO REVIEW.	

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization						Employer ide	ntification number
WILDAID, IN	NC.					20-364444	1
Part I Fundraising Activities. required to complete this part	Complete if the organization answert.	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais		ng activ	ities. (Check all that apply.			
a Mail solicitations	· , —	•		overnment grants			
b Internet and email solicitations	f Solicita	tion of	gover	nment grants			
c Phone solicitations	g Special						
d In-person solicitations	-		Ū				
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or	
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rofessi	onal fu	undraising services?		Yes	☐ No
b If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agreer	ments under which th	ne fur	ndraiser is to be	•
compensated at least \$5,000 by the	organization.						
		(iii) fundr	Did		(v)	Amount paid	(vi) Amount paid
(i) Name and address of individual	(ii) Activity	fundr have con	aiser ustody	(iv) Gross receipts		or retained by)	to (or retained by)
or entity (fundraiser)		or con contrib	trol of utions?	from activity		fundraiser ted in col. (i)	organization
		Yes	No				
Total							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit	contrib	utions	or has been notified	it is	exempt from re	gistration
or nochonig.							

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.				
			(a) Event #1 WILDAID IN THE VINEYARD	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	33,008.			33,008.
	2	Less: Contributions	16,586.			16,586.
	3	Gross income (line 1 minus line 2)	16,422.			16,422.
	4	Cash prizes				
õ	5	Noncash prizes				
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9 10	Other direct expenses Direct expense summary. Add lines 4 through				
		Net income summary. Subtract line 10 from I	. ,			16,422.
Pa	ırt l	Gaming. Complete if the organization				,
		\$15,000 on Form 990-EZ, line 6a.		T	1	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	າ 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)			
۵	Fnt	ter the state(s) in which the organization condu	icts daming activities.			
		the organization licensed to conduct gaming a	_			Yes No
b	lf "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended, or te	rminated during the tax	year?	Yes No
	_					

Sch	nedule G (Form 990) 2022 WILDAID, INC. 20-3	64444	1	Page	e 3
	Does the organization conduct gaming activities with nonmembers?		Yes	Ť	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		Yes		No
13	Indicate the percentage of gaming activity conducted in:				
1	a The organization's facility	13a			%
ı	b An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes		No
	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount				
	of gaming revenue retained by the third party \$				
	c If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:				
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		Yes		No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the				
D	organization's own exempt activities during the tax year \$ art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par				
r	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, Iir	ies 9,	9b, 10b),
_					—

232083 10-27-22 Schedule G (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Go to www.irs.gov/Form990 for the latest information. Attach to Form 990. SCHEDULE

OMB No. 1545-0047 2022

2 Employer identification number Open to Public Inspection (h) Purpose of grant or assistance 20-3644441 × PROGRAM SUPPORT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 。 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant 1,128,478. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 88-4164062 501(C)(3) 3 Enter total number of other organizations listed in the line 1 table Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? WILDAID, INC. 1 (a) Name and address of organization or government Name of the organization LAFAYETTE, CA 94549 3431 ST MARYS ROAD WILD AFRICA FUND Department of the Treasury Internal Revenue Service (Form 990) 2 Desc

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Schedule | (Form 990) 2022 WILDAID, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

20-3644441

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other add	ditional information.	
PART I, LINE 2:					
WILDAID ACCEPTS GRANT PROPOSALS FOR ONE-YEAR GRANTS WITH A PREFERENCE FOR	WITH A PREF	ERENCE FOR			
HANDS ON ACTIVITIES RATHER THAN STUDIES OR RESEARCH. PROPOSALS ARE REQUIRED	. PROPOSALS	ARE REQUIRED			
TO INCLUDE A BRIEF HISTORY OF THE ORGANIZATION, A DETAILED DESCRIPTION OF	ETAILED DESC	RIPTION OF			
ACTIVITIES TO BE CONDUCTED, AND A ONE-PAGE BUDGET LAYING OUT THE PLAN FOR	AYING OUT TH	E PLAN FOR			
USE OF FUNDS. PAYMENTS ARE THEN MADE IN THREE STAGES, WITH EACH NEXT STAGE	s, WITH EACH	NEXT STAGE			
REQUIRING A DETAILED REPORT ON THE PREVIOUS STAGE'S ACTIVITIES AND	ACTIVITIES	AND			
SPENDING. IN SOME CASES, ONCE THE REPORT HAS BEEN RECEIVED, WE WILL REQUEST	ECEIVED, WE	WILL REQUEST			
A VIDEOCONFERENCE INTERVIEW TO REVIEW.					
232.102 10-31-22					Schedule I (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number WILDAID, INC. 20-364441

Pa	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 WILDAID, INC.

Page 1

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) PETER KNIGHTS	Ξ	278,846.	0	0.	7,917.	.689,639.	337,402.	0
PRESIDENT/FOUNDER (THRU 12/31/22)	€	0	0	• 0	.0	• 0	•0	0
(2) JOHN BAKER	Ξ	210,000.	33,341.	0.	8,400.	35,344.	287,085.	.0
CHIEF PROGRAMS OFFICER	(ii)	0.	0	• 0	.0	• 0	•0	• 0
(3) HARRY LYNCH	Ξ	255,943.	0	0	.0	.0	255,943.	0
CHIEF EXEC OFFICER (THRU 5/15/23)	€	0.	0	.0	.0	0	0	0
(4) CORIE KNIGHTS	Ξ	172,885.	.0	.0	4,908.	273.	178,066.	0
SR DR, MAJ GIFTS/EVNT (THRU 12/31/22 (ii)		0.	0	0	0	0	0	0
(5) ROBERT PINNIX	Ξ	.89,683.	55,393.	.0	3,987.	12,447.	171,510.	0
CHIEF DEVEL OFFICER (THRU 6/16/22)	€	0.	0	0	.0	0	0	0
(6) MEAGHAN BROSNAN	Ξ	148,295.	6,962.	.0	5,932.	.0	161,189.	0
CHIEF OPERATIONS OFFICER	€	0.	0	.0	.0	.0	0	0
	Ξ							
	€							
	Ξ							
	(ii)							
	Ξ							
	Œ							
	Θ							
	(ii)							
	(1)							
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	Ξ							
							Sched	Schedule J (Form 990) 2022

SCHEDULE L

(Form 990)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Name of the organization									Em	ploye	ident	ificati	on nu	mber
	ILDAID, INC.										4441			
Part I Excess Bene	efit Transacti	ons (section 5	01(c)(3	3), secti	ion 501	(c)(4), and sec	ctior	1 501(c)(29) orga	nizatio	ns on	ly).			
Complete if the	organization ansv	wered "Yes" on	Form 9	990, Pa	art IV, lji	ne 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disqualified p	(b) i	Relationship bet			lified	14	•) D	escription of tran	occtic	'n		(d)	Corre	cted?
(a) Name of disqualified p	Derson	person and o	rganiza	ation		,,) D	escription of trai	isactic	,,,		Y	es	No
												_		
												+		
2 Enter the amount of tax	incurred by the o	ragnization mar	nagere	or disc	rualifiec	l persons duri	ina t	he vear under						
										\$				
3 Enter the amount of tax,														
,	,	,	,	•	J									
Part II Loans to and	d/or From Int	erested Per	sons.											
Complete if the	organization ansv	wered "Yes" on	Form 9	990-EZ	, Part V	, line 38a or F	orm	990, Part IV, lin	e 26;	or if th	e orga	nizatio	n	
reported an amo		<u> </u>	7								/I- \ A m			
(a) Name of	(b) Relationship	(c) Purpose of loan		oan to or m the	((Original	(f) Balance due) In ault?	(h) Ap	ard or	\ \·/ ··	/ritten ment?
interested person	with organization	OI IOali		ization?	1	ipal amount					comm			1
			То	From					Yes	No	Yes	No	Yes	No
			+											
Total Part III Grants or As	oistanas Bar	ofiting Into		d Dor		\$								
		-												
(a) Name of interested p	organization ansv					Amount of		(d) Type	of		10) Purp	000 0	f
(a) Name of interested p	person	(b) Relationship interested per				assistance		assistan			•	assista		
		the organiz												
										-				
										+				
										_				

Schedule L (Form 990) 2022 WILDAID, INC. 20-3644441 Page 2

(a) Name of interested person	(b) Deletionable between interests of	b, or 28c.	(d) Description of	(e) Sha	arina (
•	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	zation
				Yes	No
RIE KNIGHTS	FAMILY MEMBER OF PE	174,855.	EMPLOYMENT		Х
				-	
				1	
art V Supplemental Information.					
Provide additional information for res	ponses to questions on Schedule L (see in	structions).			
H L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
) NAME OF PERSON: CORIE KNIGHTS					
NAME OF FERSON: CORIE ANIGHIS					
) RELATIONSHIP BETWEEN INTERESTED P	ERSON AND ORGANIZATION:				
MILY MEMBER OF PETER KNIGHTS, PRESI	DENT AND FOUNDER				
) DESCRIPTION OF TRANSACTION: EMPLO	YMENT BY WILDAID AS SENIOR DIRE	CTOR			
MATOR GIFFIG C FYTHYMG					
MAJOR GIFTS & EVENTS					

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

pen to Public Inspection

Name of the organization

WILDAID, INC. Employer identification number 20-3644441

Pa	rt I Types of Property				l .		
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of detern noncash contribution	0	ts
	Art - Works of art		items contributed	Form 990, Part VIII, line 19			
1 2							
3	Art Fractional interests						
	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property	X	11	112 635	FAIR MARKET VALUE		
9	Securities - Publicly traded	Λ	11	112,633.	FAIR MARKET VALUE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $_{\dots}$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organi	ization durinç	the tax year for c	ontributions			
	for which the organization completed Form 82	283, Part V, D	onee Acknowledg	ement 29		0	
						Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to be used	for		
	exempt purposes for the entire holding period	?			30	а	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance	policy that re	quires the review	of any nonstandard contribut	tions? 3	1	Х
32a	Does the organization hire or use third parties						
	contributions?		•		32	a	х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) for	a type of property	for which column (a) is chec	cked,		
	describe in Part II.	(-,	71 1 1 1 1 1 1 1 1	(-,, -	,		

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Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** 20-364441 WILDAID, INC. FORM 990, PART I, SUMMARY: THE ORGANIZATION CHANGED ITS YEAR END TO JUNE 30 DURING 2022, RESULTING IN A SHORT YEAR FROM JANUARY 1, 2022 TO JUNE 30, 2022. THE PRIOR YEAR COLUMN REFLECTS THE FINANCIAL INFORMATION FOR THE SHORT PERIOD. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: TOURISM. OUR SHARK FIN CAMPAIGN IN THAILAND HAS HELPED TO REDUCE SHARK FIN CONSUMPTION BY 34% SINCE 2016 AMOUNTING TO A DECREASE OF 8.2 MILLION SERVINGS OF SHARK FIN PER YEAR. FORM 990, PART VI, SECTION A, LINE 2: CORIE KNIGHTS HAS A FAMILY RELATIONSHIP WITH PETER KNIGHTS. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 DRAFT WAS REVIEWED BY WILDAID STAFF. ONCE THAT REVIEW WAS COMPLETE, THE FORM 990 WAS SENT TO THE AUDIT COMMITTEE AND EXECUTIVE COMMITTEE FOR REVIEW AND COMMENT. THE PAID PREPARER PRESENTED THE 990 TO THE AUDIT COMMITTEE AND THE COMMITTEE MEMBERS WERE GIVEN AN OPPORTUNITY TO ASK QUESTIONS. AFTER THAT, IT WAS SENT TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW AND COMMENT. ANY CORRECTIONS WERE INCORPORATED INTO AN UPDATED VERSION WHICH WAS THEN CIRCULATED TO THE ENTIRE BOARD AS A FINAL COPY.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES ARE SUBJECT TO A CONFLICT OF INTEREST POLICY AS STATED IN THE

<u>Schedule O (Form 990) 2022</u> Page **2**

Schedule O (Form 990) 2022	Page 2
Name of the organization WILDAID, INC.	Employer identification number 20-3644441
EMPLOYEE HANDBOOK, BUT IT DOES NOT REQUIRE AN ANNUAL DISCLOSURE. THE CEO	
WILL MAKE THE FINAL DECISION RELATED TO REVIEW AND DETERMINATIONS OF	
CONFLICTS AND ANY RESTRICTIONS THAT MAY BE IMPOSED BASED ON THE SPECIFICS	
OF THE SITUATION.	
NO MEMBER OF THE WILDAID BOARD OF DIRECTORS, OR ANY OF ITS COMMITTEES,	
SHALL DERIVE ANY PERSONAL PROFIT OR GAIN, DIRECTLY OR INDIRECTLY, BY REASON	
OF HIS OR HER PARTICIPATION WITH WILDAID. EACH INDIVIDUAL SHALL DISCLOSE TO	
WILDAID ANY PERSONAL INTEREST WHICH HE OR SHE MAY HAVE IN ANY MATTER	
PENDING BEFORE THE WILDAID BOARD AND SHALL REFRAIN FROM PARTICIPATION IN	
ANY DECISION ON SUCH MATTER.	
ANY MEMBER OF THE WILDAID BOARD, ANY COMMITTEE OR STAFF WHO IS AN OFFICER,	
BOARD MEMBER, A COMMITTEE MEMBER OR STAFF MEMBER OF A VENDOR ORGANIZATION	
OR CONSULTANCY SHALL IDENTIFY HIS OR HER AFFILIATION WITH SUCH AGENCY OR	
AGENCIES, FURTHER, IN CONNECTION WITH ANY BOARD ACTION SPECIFICALLY	
DIRECTED TO THAT AGENCY, HE/SHE SHALL NOT PARTICIPATE IN THE DECISION	
AFFECTING THAT AGENCY AND THE DECISION MUST BE MADE AND/OR RATIFIED BY THE	
FULL BOARD.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT AND FOUNDER AND	
OTHER WILDAID EXECUTIVES WAS CONDUCTED BY THE COMPENSATION COMMITTEE OF THE	
BOARD AND INCLUDED: I) A REVIEW OF WILDAID'S COMPENSATION PHILOSOPHY; II) A	
REVIEW OF EXECUTIVE PERFORMANCE; III) COLLECTION OF BENCHMARKING PAY DATA	
FROM TWO COMPENSATION SURVEYS AND 990S OF COMPARATIVE ORGANIZATIONS; IV) A	
REVIEW OF PRESIDENT AND FOUNDER RECOMMENDATIONS FOR THE EXECUTIVE TEAM; AND	
V) A MEETING OF THE COMPENSATION COMMITTEE TO REVIEW AND DISCUSS ALL	
	Calandula O (Faura 000) 0000

Schedule O (Form 990) 2022 Page 2

Name of the organization WILDAID, INC.		Employer identification number 20-3644441
MATERIALS AND DEVELOP COMPENSATION RECOMMENDATIONS.		
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF	F FORM 990:	
AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,MS,MO	,MT,MN,NV,NH,NJ	
NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY	,LA,MD,ME,MN,MI,	
MA		
FORM 990, PART VI, SECTION C, LINE 19:		
UPON REQUEST TO MANAGEMENT, THE GOVERNING DOCUMENTS, CONFLIC	CT OF INTEREST	
POLICY, AND FINANCIAL STATEMENTS WILL BE MADE AVAILABLE TO	THE PUBLIC AT	
THE ORGANIZATION'S ADDRESS FOR THE SAME PERIOD OF TIME SET I	FORTH IN SEC	
6104(D).		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
PROGRAM CONSULTING:		
PROGRAM SERVICE EXPENSES	2,562,910.	
MANAGEMENT AND GENERAL EXPENSES	336,854.	
FUNDRAISING EXPENSES	139,307.	
TOTAL EXPENSES	3,039,071.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,039,071.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
UNCOLLECTIBLE PLEDGES	-42,500.	
CUMULATIVE TRANSLATION ADJUSTMENT	9,190.	
TOTAL TO FORM 990, PART XI, LINE 9	-33,310.	

232212 10-28-22 Schedule O (Form 990) 2022

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

OMB No. 1545-0047	2022

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 20-3644441Open to Public Inspection e Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. WILDAID, INC. Name of the organization Department of the Treasury Internal Revenue Service

(f) Direct controlling Part II ldentification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets (d) Total income (c) Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

(a)	(q)	(၁)	(p)	(e)	(1)	(6)	0.00
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 312(b)(13)	(c) (d)
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	٤
WILDAID HONG KONG LTD.							
33/F EDINBURGH TOWER, THE LANDMARK							
HONG KONG, HONG KONG	WILDLIFE CONSERVATION	HONG KONG	501(C)(3)	Z	VILDAID INC.	×	
WILDAID INC.							
JOSE JOAQUIN DE OLMEDO 147 Y SCALESIA							
PUERTO AYORA, GALAPAGOS, ECUADOR	WILDLIFE CONSERVATION	ECUADOR	501(C)(3)	Z	VILDAID INC.	×	

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Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 WILDAID, INC.

20-364441

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(g) Share of end-of-year assets (f) Share of total income (d) (e)
Direct controlling (related, unrelated, entity excluded from ax under sections 512-514) (c)
Legal
domicile
(state or
foreign Primary activity <u>@</u> Name, address, and EIN of related organization

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organization or trust during the tax year.

(H)	Percentage 512(b)(13) ownership controlled entity?	14	Les No	Les No	Tes NO	100%	100%	100%	1 00 %	100%	1 00 %	100\$	1008	1008	100\$	100\$
(6)	Share of end-of-year	assets			0.											
(£)	Share				.0											
(e)	e S	or trust)			C CORP											
(g	rolling /				WILDAID INC.											
(2)	Legal domicile (state or foreign	country)			CHINA											
(a)	ctivity				WILDLIFE CONSERVATION											
(a)	Name, address, and EIN of related organization		BIYUAN CONSULTING CO LTD.	4-2-42 JIANWAI DIPLOMATIC COMPOUND	CHAOYANG DISTRICT, BELJING, CHINA											

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 WILLDAID, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				ŀ	ŀ	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ę
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Bacaint of IN interset (III) annuities (IIII) roughtse or fin) rent from a controlled entity.	with one or more re	lated organizations listed I	n Parts II-I <i>V?</i>	-	ľ	×
Gift, grant, or capital contribution to related organization(s)			יסוו מ סטומטוסט סומול		×	
S				ဍ	-	×
				5		×
- :				16		×
f Dividends from related organization(s)				#	-	×
g Sale of assets to related organization(s)				19	-	×
h Purchase of assets from related organization(s)				1h	_	×
				÷		×
nent, or other assets to related organization(s)				1j	_	×
k Lease of facilities, equipment, or other assets from related organization(s)				+	_	×
=				=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	iization(s)			111		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n(s)			t-		×
es with related organization(s)				10		×
p Reimbursement paid to related organization(s) for expenses				1p	-	×
related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				÷		×
s Other transfer of cash or property from related organization(s)				13		×
2 if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete th	is line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	Ned		
(1) WILDAID INC. (ECUADOR)	В	1,100,000. CASH	сазн			
(2)						
(3)						
(4)						
(9)						
9						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

tage rship				
(k) Percent owners				
(j) eneral or anaging artner?				
(h) (i) (ii) (k) (k) (bispropor- code V-UBI General or Percentage literations of Schedulek 1 parmer or Ownership Yes No (Form 1065) Yes No				
(h) lisproportionate all locations?				
(g) Share of conditions of cond-of-year assets				
(f) Share of total income				
Are all partners sec. 501 (c) (3) orgs.?				
_				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
Name, address, and EIN Primary activity (c) (d) (d) (d) (d) (e) (d) (e) (d) (e) (e				

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